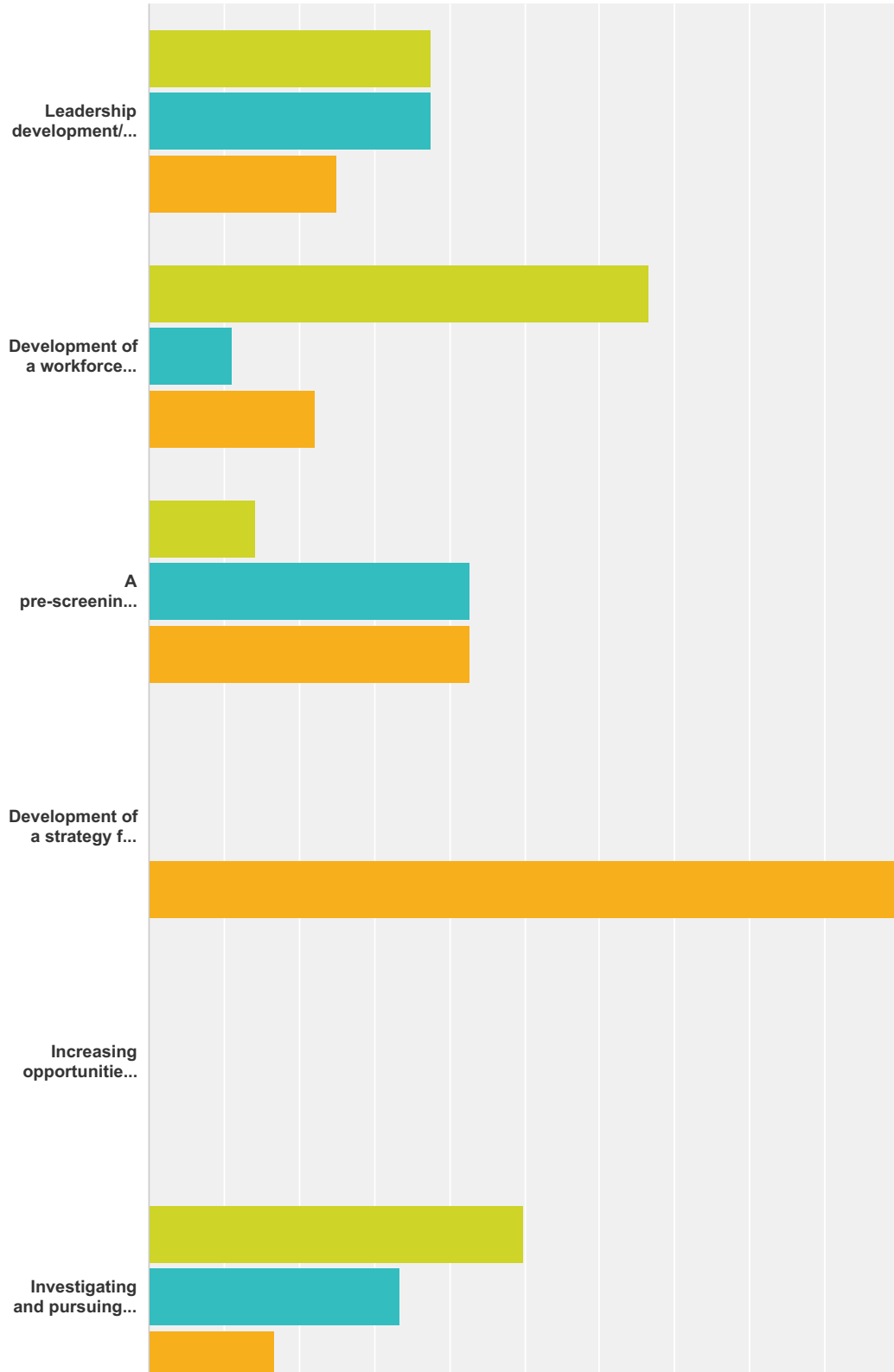
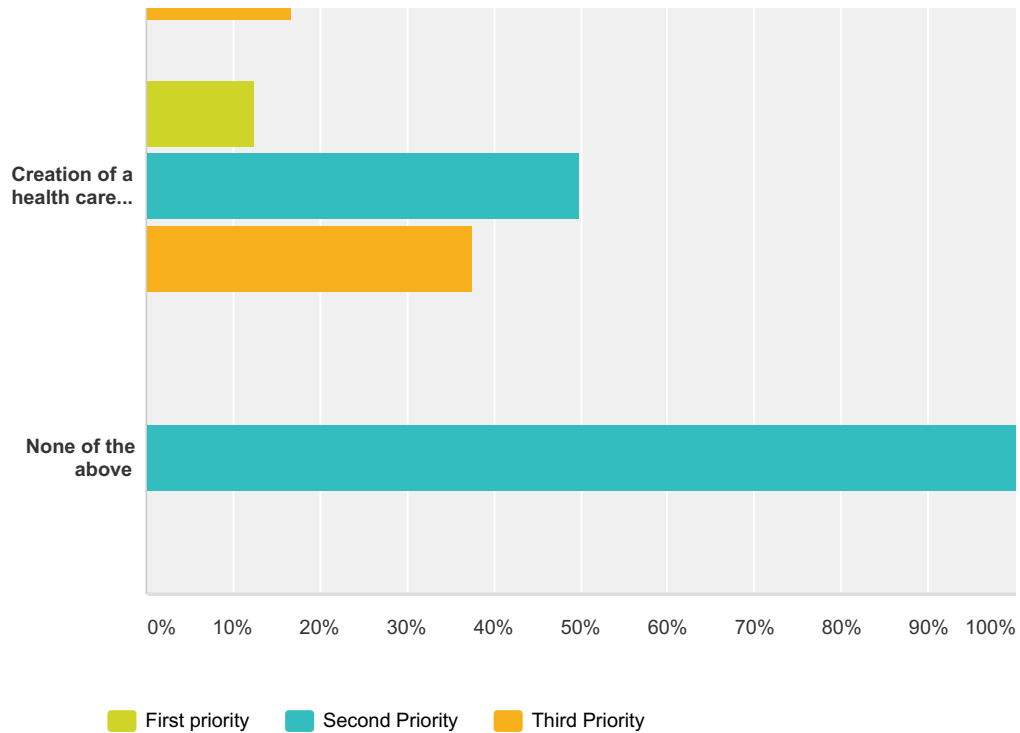


**Q1 Please indicate the top three workforce strategies/solutions that should be the highest priority for the Greater Ann Arbor Health Leaders Council:**

Answered: 14 Skipped: 0



## Greater Ann Arbor Region Health Leaders Council: Strategic Plan Survey



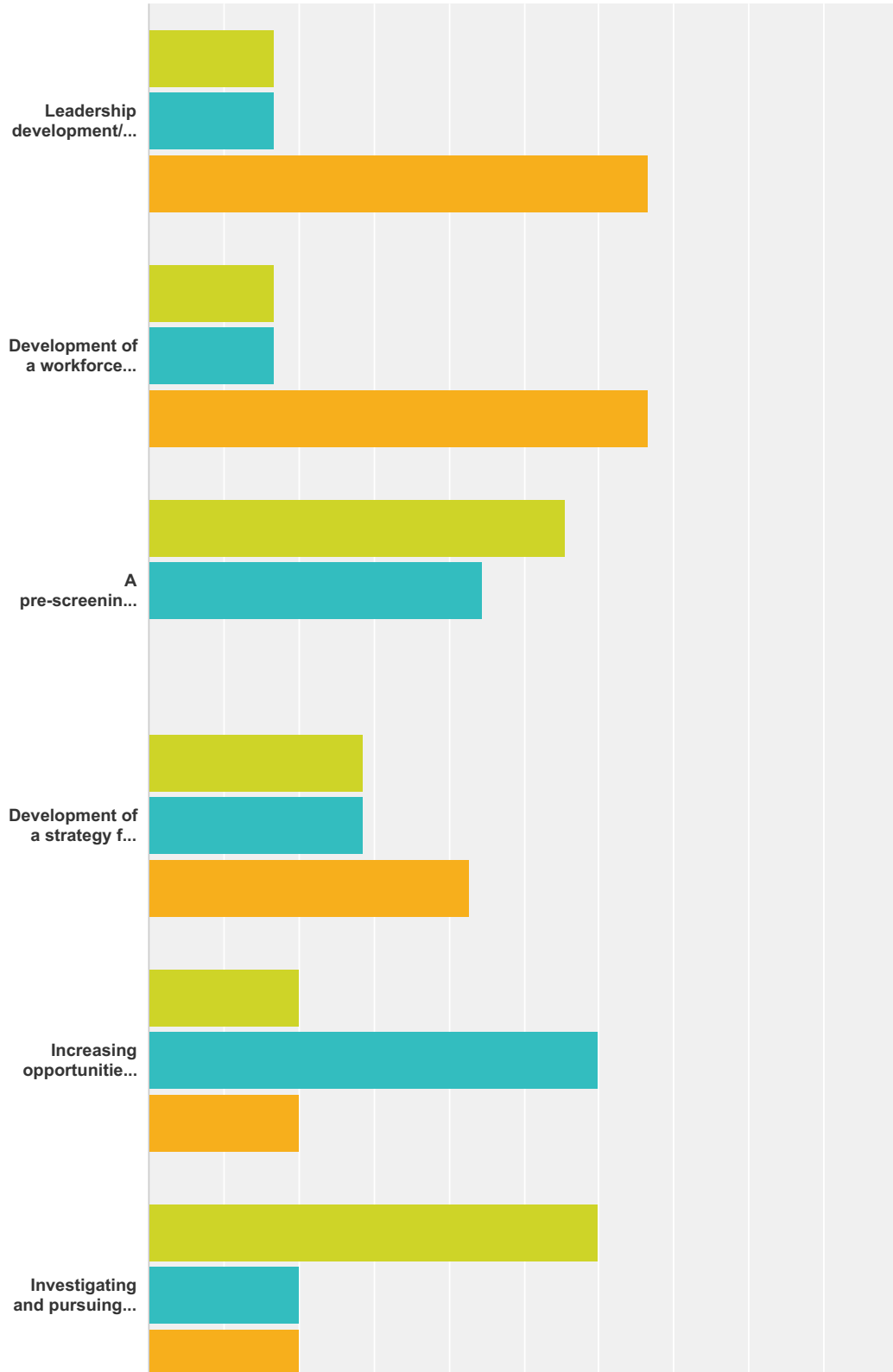
	First priority	Second Priority	Third Priority	Total
Leadership development/succession planning for long term care as high retirement rates are expected soon and there are very few manager and administrative candidates in long-term care to fill these positions.	37.50% 3	37.50% 3	25.00% 2	8
Development of a workforce pipeline with K-12 and colleges. including the creation of clear career pathways to deliver students and support their advancement over time.	66.67% 6	11.11% 1	22.22% 2	9
A pre-screening process for potential employees, including assessing cultural fit, skills/knowledge, and other capabilities; goals are improved recruit-to-hire ratios and decreased turnover; effort includes increasing job shadowing opportunities.	14.29% 1	42.86% 3	42.86% 3	7
Development of a strategy for increasing clinical placement capacity in non-acute care settings.	0.00% 0	0.00% 0	100.00% 3	3
Increasing opportunities for specialty nursing training (OR, ER, Perioperative, etc.).	0.00% 0	0.00% 0	0.00% 0	0
Investigating and pursuing compact licensure/nursing reciprocity, allowing nurses to practice across Michigan state lines.	50.00% 3	33.33% 2	16.67% 1	6
Creation of a health care workforce database, which would receive health system data about employees in multiple professions; the goal is to better understand health care workforce supply issues, including expected retirement levels in highly specific occupation categories, so that education and training partners can craft a proactive response.	12.50% 1	50.00% 4	37.50% 3	8
None of the above	0.00% 0	100.00% 1	0.00% 0	1

**Q2 Please indicate any workforce solutions or strategies not listed in the previous question that you believe should be a high priority for this group to address:**

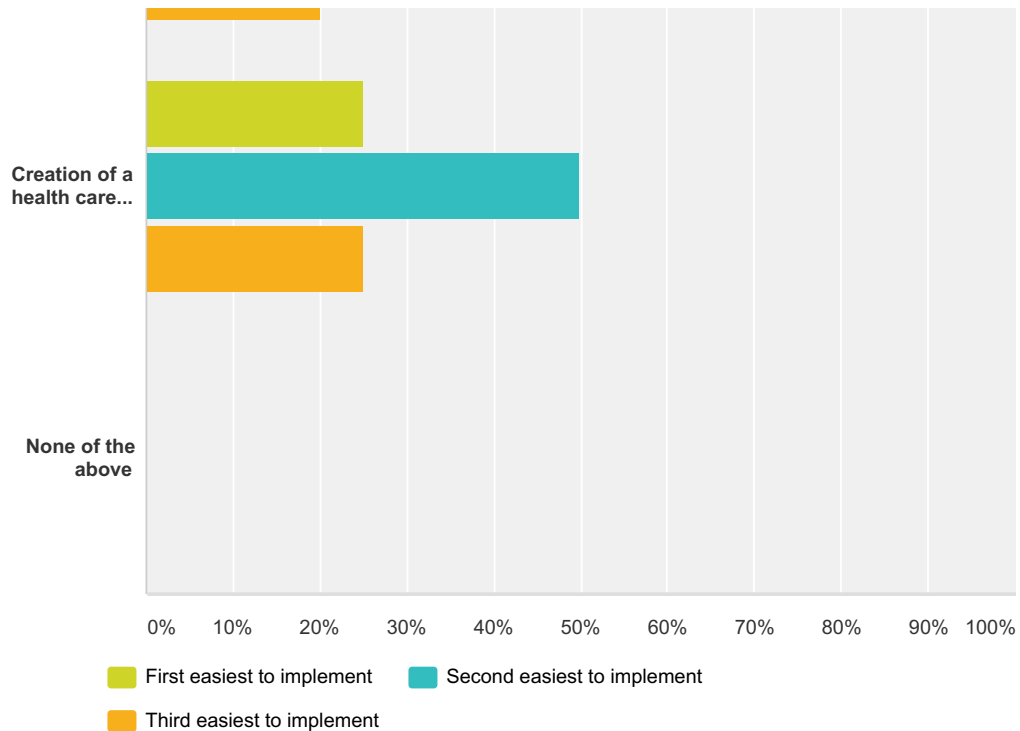
Answered: 0 Skipped: 14

**Q3 Please indicate the top three most easily implemented workforce strategies/solutions for the Greater Ann Arbor Health Leaders Council:**

Answered: 14 Skipped: 0



## Greater Ann Arbor Region Health Leaders Council: Strategic Plan Survey



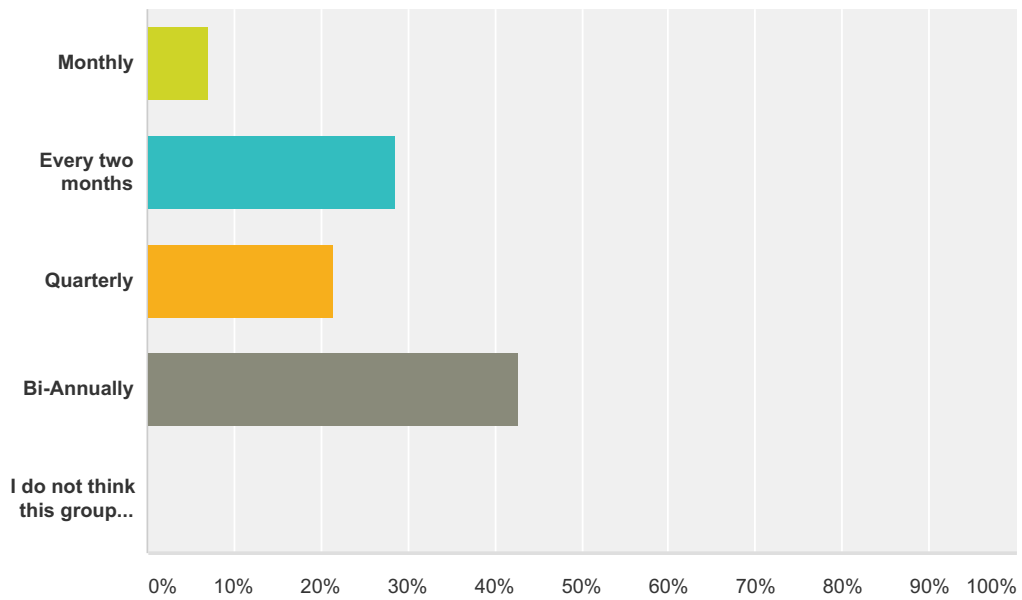
	First easiest to implement	Second easiest to implement	Third easiest to implement	Total
Leadership development/succession planning for long term care as high retirement rates are expected soon and there are very few manager and administrative candidates in long-term care to fill these positions.	16.67% 1	16.67% 1	66.67% 4	6
Development of a workforce pipeline with K-12 and colleges. including the creation of clear career pathways to deliver students and support their advancement over time.	16.67% 1	16.67% 1	66.67% 4	6
A pre-screening process for potential employees, including assessing cultural fit, skills/knowledge, and other capabilities; goals are improved recruit-to-hire ratios and decreased turnover; effort includes increasing job shadowing opportunities.	55.56% 5	44.44% 4	0.00% 0	9
Development of a strategy for increasing clinical placement capacity in non-acute care settings.	28.57% 2	28.57% 2	42.86% 3	7
Increasing opportunities for specialty nursing training (OR, ER, Perioperative, etc.).	20.00% 1	60.00% 3	20.00% 1	5
Investigating and pursuing compact licensure/nursing reciprocity, allowing nurses to practice across Michigan state lines.	60.00% 3	20.00% 1	20.00% 1	5
Creation of a health care workforce database, which would receive health system data about employees in multiple professions; the goal is to better understand health care workforce supply issues, including expected retirement levels in highly specific occupation categories, so that education and training partners can craft a proactive response.	25.00% 1	50.00% 2	25.00% 1	4
None of the above	0.00% 0	0.00% 0	0.00% 0	0

**Q4 Please indicate any workforce solutions or strategies not listed in the previous question that you believe would be easy for this group to implement:**

Answered: 0 Skipped: 14

### Q5 How often would you prefer the Greater Ann Arbor Health Leaders Council meet?

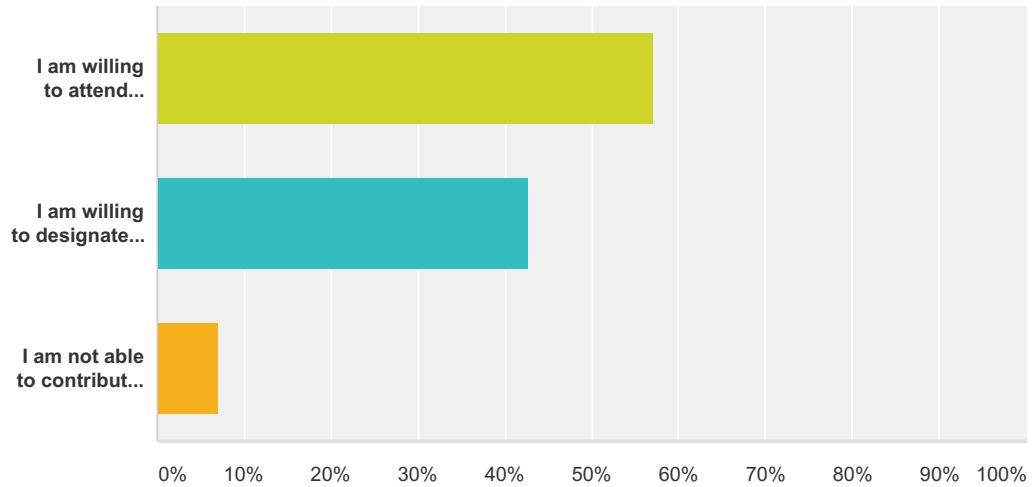
Answered: 14 Skipped: 0



Answer Choices	Responses
Monthly	7.14% 1
Every two months	28.57% 4
Quarterly	21.43% 3
Bi-Annually	42.86% 6
I do not think this group should continue to meet on a regular basis.	0.00% 0
<b>Total</b>	<b>14</b>

**Q6 Please indicate the resources you would be willing to contribute to the continuation of the Greater Ann Arbor Region Health Leaders Council:**

Answered: 14 Skipped: 0



Answer Choices	Responses
I am willing to attend meetings and participate in projects.	57.14% 8
I am willing to designate an individual from my organization to participate in meetings and projects.	42.86% 6
I am not able to contribute any assistance to this initiative at this time.	7.14% 1
<b>Total Respondents: 14</b>	



**Q7 What other individuals or organizations do you think should be engaged with this work? If possible, please identify a way to contact any recommended individuals.**

Answered: 2 Skipped: 12